Dear Parent or Guardian:

In an effort to ensure that all students at PECS are provided the highest quality education by effective and skilled teachers, we are continually working to make sure all teachers of core academic subjects meet the definition of "Highly Qualified" under the No Child Left Behind (NCLB) Act. Core academic subjects include English, reading, language arts, mathematics, social studies and science. In order for a teacher to meet the definition of "Highly Qualified," they must have a full state certification in the subject area he/she teaches.

Although the District makes every effort to hire teachers that meet NCLB's demanding highly qualified teacher requirements, at times it is not possible to do so.

Donna Dennison is a Highly Qualified Elementary School teacher who is currently out of field as a teacher of ESE students. Jennifer Kellner is a Highly Qualified teacher who is currently of ESE who is currently out of field as a teacher of Elementary School ESE students. Bryan Van Camp is currently out of field as a 7<sup>th</sup>/8<sup>th</sup> Grade Reading Teacher.

If you have any questions regarding their qualifications, please feel free to contact me.

Sincerely,

Tracy Downing School Principal