

****The information below was taken directly from Pemayetv Emahakv Charter School Code of Student Conduct (page 8)**

BULLYING AND HARASSMENT

Pemayetv Emahakv School Board will not tolerate bullying and harassment of any type. Florida State Statute 1006.147 outlines very specific procedures that must be documented in our efforts to stop bullying and harassment. These procedures include instruction on the policy for parents, students and staff; reporting, investigating and assignment of consequences; and referral of victims and perpetrators of bullying/harassment for counseling. Any and all acts of bullying and harassment should be reported to school administration. Please note that allegations can be made anonymously, however, formal disciplinary action cannot be based solely on an anonymous report. For information on Bullying and Harassment, see Section N. Violence in this Code of Student Conduct or The Glades County Schools Policy Against Bullying and Harassment.

PEMAYETV EMAHAKV CHARTER SCHOOL BULLYING

HOTLINE

1-954-477-0832

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N. Violence	Minimum Consequences Gr. K-5	Minimum Consequences Gr. 6-8
<p>1. Bullying/Harassment The incident is bullying if it includes systematically and chronically inflicting physical hurt or psychological distress on one or more students or employees that is severe or pervasive enough to create an intimidating, hostile or offensive environment; or unreasonably interferes with the individual's school performance or participation.</p>	<p><u>First Offense</u> Principal's discretion ranging from parent conference, In-School Suspension or Out-of-School Suspension.</p> <p><u>Second Offense</u> Out-of-School Suspension (Minimum: 1 days).</p> <p><u>Third Offense</u> Out of School Suspension (Minimum: 3 days).</p>	<p><u>First Offense</u> Principal's discretion ranging from parent conference, In-School Suspension or Out-of-School Suspension.</p> <p><u>Second Offense</u> Out-of-School Suspension (Minimum: 2 days)</p> <p><u>Third Offense</u> Out of School Suspension (Minimum: 3 days).</p> <p>**Bullying/harassment offenses are cumulative. Consequences compound with each offense. Depending on severity, in all cases, incidents may be reported to law enforcement.</p>